

# The City of Johnstown

## Mission Statement

It is the mission of the Johnstown Police Department to Serve and Protect, the residents and visitors of the City of Johnstown, and with the partnership of the community, provide a friendly, safe, and clean environment in which to live, work and play.

## Vision Statement

We will accomplish this mission by remaining proactive in our partnerships with the community, providing our officers with the most up to date training, enforcing the law and committing to excellence as an organization as we move forward in the 21st century.

## Core Values

We are committed to providing the City of Johnstown exceptional service with:

Accountability

Integrity

Equality

Respect

Teamwork

Communication

Nestled in the heart of the Laurel Highlands, Johnstown is a 3<sup>rd</sup> class city rich with tradition and history. The city has a population of 20,000 with 41 full time police officers.

Johnstown has a colorful history as a booming steel town and is most famous for the 3 floods that destroyed the city. Despite those tragedies, the spirit and work ethic of our citizens could not be broken. The city has rebuilt and is now moving forward and modernizing to compete in the 21<sup>st</sup> Century.

Johnstown is home to the Johnstown Tomahawks Hockey Team, Hockeyville USA and the AAABA baseball tournament.

People move to Johnstown for many reasons: our excellent schools, first-rate health care facilities, scenic beauty, tourism and proximity to Pittsburgh.

Come to Johnstown and experience it for yourself!



City of Johnstown, Pennsylvania

# City of Johnstown Police Department



## Protect, Honor, and Serve

401 Washington Street  
Johnstown, PA 15901  
(814)533-2068

<http://cityofjohnstownpa.net>



Johnstown Police Department



@JtownPD

# Hiring Practices and Procedures

## How to know when applications are available

- Ad in the Tribune Democrat
- Posted in Johnstown City Hall and the Public Safety Building
- <http://cityofjohnstownpa.net>
- On Facebook at Johnstown Police Department

## Requirements to become a Johnstown Police Officer

- Complete an application that can be obtained from the Police Department
- Incomplete applications will not be accepted
- Falsifications, concealment or misrepresentations of material fact on the application forms may result in disqualification
- Must be 21 years of age on or before the date of employment
- Must be a citizen of the United States
- Must have graduated from an accredited high school or have a graduate equivalency diploma acceptable to the commission
- Must be licensed to operate a vehicle in Pennsylvania
- Must have a high moral character and be free of any felony convictions and certain misdemeanors
- Must be physically and mentally fit for the full duties of a police officer
- Must be able to pass a psychological and physical examination if offered employment



## Physical Fitness Test

1 Minute Sit-up  
300 Meter Run

1 Minute Pushup  
1.5 Mile Run

This is a cumulative test. Each event is pass/fail; thus if one event is failed the entire test is failed. Candidates are required to pass with a score at the 50th percentile for each event based on The Cooper Institute data.

**Pass/Fail:** *Must pass each event to continue in the testing process.*

## Written Test

- Test is approved by the PA Chiefs of Police Association
- The test consists of four (4) segments
  1. Math
  2. Spelling
  3. Grammar
  4. Writing

- Must pass each segment by 80% to continue in the hiring process
- Written test is 70% of your final score

## Oral Examination

- Answer a series of questions by a board of three (3) individuals
- Must pass by 80% to continue testing
- Oral Exam is 30% of your total score

## Background Investigation

- If considered as a possible candidate an in-depth background check will be done before the conditional offer of hire

## ACT 120

- Candidates MUST have finished a MPOTEC sanctioned academy and be Act 120 certified before an offer of employment

## Military

- The Candidate must pass all aspects of the tests prior to qualifying for Veteran's Preference of 10 additional points. Must have an honorable discharge. Reservists and National Guard must complete their obligations in order to qualify.



## Benefits

- Salary
  - 1<sup>st</sup> year officer \$38,256.00
  - 2<sup>nd</sup> year officer \$39,820.00
  - 3<sup>rd</sup> year officer \$41,613.00
  - 4<sup>th</sup> year officer \$45,756.00
- Uniform Allowance
- Pension Plan
- Life, Health, Dental Insurance
- Paid Holidays and Vacation
- Health and Wellness Program

## Career Opportunities

- Patrol
- Bureau of Criminal Investigations (BCI)
- K-9
- Motorcycle Unit
- School Resource Officer Program (SRO)
- Crisis Intervention Team (CIT)
- Community Policing Program
- Special Dignitary Security

## Equal Opportunity Employer

The City of Johnstown does not discriminate on the basis of race, color, religion, ancestry, national origin, place of birth, sex, sexual orientation, familial status, age, non-disqualifying physical or mental disability, or on any other basis protected by federal, state or local law. We encourage females and minorities to apply.