

CITY OF JOHNSTOWN, PENNSYLVANIA
ORDINANCE NO. 5193

As Introduced
Bill No 26 of 2015

By: Council

Introduced in Council
November 10, 2015

AN ORDINANCE

FIXING THE SALARIES AND WAGES TO BE PAID ALL ELECTED OFFICIALS AND EMPLOYEES OF THE VARIOUS DEPARTMENTS AND BUREAUS OF THE CITY OF JOHNSTOWN FOR THE CALENDAR YEAR BEGINNING JANUARY 1, 2016.

BE IT ENACTED AND ORDAINED, by the Council of the City of Johnstown, Pennsylvania, and it is hereby enacted and ordained by the authority of the same:

SECTION 1. All amounts in this wage and salary ordinance shall be construed as the base pay of the individuals involved. All other benefits, i.e., sick leave, longevity, vacation, overtime pay, unused sick leave pay, unused vacation pay, courtroom appearance pay, clothing allowance, etc., or other forms of compensation awarded in all legally executed contracts and/or negotiations between the City of Johnstown and its employees shall be considered separate compensation for the purpose of this ordinance.

SECTION 2. That the salaries and wages to be paid all elected officials and employees of the City of Johnstown, from January 1, 2016 through December 31, 2016 shall not be in excess of the amounts and number as set forth for the respective positions as herein authorized.

General Fund

General Government

Required Appropriation Total: 134,220.00

City Manager	1.00	86,700.00
Assistant City Manager	0.34	20,196.00
Executive Secretary/Council Recording Clerk	1.00	27,324.00
	2.34	

City Council & City Clerk:

Required Appropriation Total: 16,700.00

Mayor	1.00	3,500.00
Councilpersons	6.00	2,200.00
	7.00	

Finance Department:

Required Appropriation Total: 217,274.00

Finance Director	1.00	59,160.00
Accounting Assistant	1.00	38,760.00
Human Resource/Risk Management	1.00	32,640.00
Payroll Clerk	1.00	10.97 per hr
Real Estate Clerk	1.00	36,918.00
Accounts Payable Clerk	1.00	12.97 per hr
	6.00	

Fire Department:

Required Appropriation Total: 1,671,107.00

Fire Chief/EMA Coordinator	1.00	66,385.00
Fire Chief/EMA Coordinator (Secretary)	0.50	15,209.00
Assistant Fire Chief	4.00	51,603.00
Captain	10.00	48,875.00
Training Officer	1.00	48,875.00

Firefighter:		
Fourth Year	17.00	47,264.00
Third Year	1.00	41,988.00
Second Year		40,431.00
First Year		38,710.00
	<u>34.50</u>	

Police Department: Required Appropriation Total: **1,910,623.00**

Chief	1.00	58,869.00
Captain	1.00	52,751.00
Seargent	8.00	48,086.00
Patrol Officer:		
Fourth Year	23.00	45,756.00
Third Year	5.00	40,999.00
Second Year	4.00	39,233.00
First Year		37,691.00
	<u>42.00</u>	

Police Department, Others: Required Appropriation Total: **\$ 116,331.00**

Secretary	0.50	15,209.00
Records Clerk	2.00	12.62 per hr
Records Clerk	1.00	11.07 per hr
Animal Control	<u>1.00</u>	25,597.00
	4.50	

Department of Community & Economic Development: Required Appropriation Total: \$ 414,242.00

Director	1.00	66,427.00
Administrative Secretary	1.00	24,347.00
Land Management Specialist	0.33	20,502.00
Bldg. Permit & Bldg. Code Officer	1.00	31,620.00
Fiscal Officer	1.00	37,455.00
Construction Coordinator	1.00	34,849.00
Economic Development Specialist	1.00	26,134.00
Economic Development Coordinator	1.00	36,423.00
Residential Development Officer	1.00	38,117.00
Codes Officer	3.00	32,789.00
Park Ranger	1.00	14,000.00
	12.33	

Department of Public Works: Required Appropriation Total: **\$ 834,945.00**

Director	1.00	60,112.00
Secretary	1.00	23,850.00
Land Management Specialist	0.33	20,502.00
Mechanic	1.00	18.47 per hr
Mechanic	2.00	15.45 per hr
Equipment Operator	4.00	17.79 per hr
City Electrician	-	13.15 per hr
Skilled Laborer	1.00	17.68 per hr
Maintenance Man	2.00	18.46 per hr
Truck Driver	5.00	17.36 per hr

Laborer	0.70	16.91 per hr
Laborer	2.00	16.91 per hr
Laborer New Hire Rate (Two Tier)	-	11.60 per hr
Laborer New Hire Rate (Two Tier)	2.00	10.97 per hr
Groundskeeper (Roxbury)	1.00	18.78 per hr
	<u>23.03</u>	
Supervisor Stipend	2.00	3,000.00 per year
Sewer Upgrade/Maintenance/Repair:		Required Appropriation Total: \$ 98,453.00
Laborer New Hire Rate (Two-Tier)	3.00	10.97 per hr
Project and Collections Coordinator	1.00	30,000.00
	<u>4.00</u>	
Recreation Fund- Point Stadium:		Required Appropriation Total: \$ 61,880.00
Groundskeeper	1.00	18.78 per hr
Laborer	1.00	10.97 per hr
	<u>2.00</u>	
Sanitation Fund- Solid Waste Collection:		Required Appropriation Total: 15,051.00
Solid Waste Coordinator	0.30	15,051.00
	<u>0.30</u>	
Parking Fund- On Street Parking:		Required Appropriation Total: \$ 151,572.00
Parking Meter Service Person	1.00	14.28 per hr
Clerk	1.00	10.97 per hr
Senior Meter Person	1.00	30,120.00
Parking Enforcement	1.00	11.20 per hr
Parking Enforcement	1.00	10.97 per hr
Laborer New Hire (Two Tier)	1.00	10.97 per hr
(Public Works Support)		
	<u>6.00</u>	

SECTION 2. Longevity payments are authorized for those employees covered by collective bargaining agreements and current non-bargaining employees. Employees hired after January 1, 2010, and not covered by collective bargaining agreements shall not be entitled to longevity payments.

SECTION 3. Pursuant to the City of Johnstown's Fourth Amended Recovery Plan, and not deleted with the adoption of the 6th Amended Recovery Plan Ordinance No.5137, passed finally, October 28, 2013, and under provisions of the Commonwealth of Pennsylvania's Municipalities' Financial Recovery (Act #47), which states:

- a. Establishment of an employee contribution toward the most affordable coverage option available to the employee at 15 percent of cost, with employees further paying the full incremental cost of any more expensive options. Alternative contribution structures (e.g., based on a percentage of salary rather than benefit cost) be ay substituted with the approval of the Coordinator, so long as equivalent savings are achieved).
- b. Increased office visit and prescription drug copayments, coinsurance, and other cost sharing mechanisms with periodic upward adjustments for inflation and/or changing market conditions. Provisions of subsections (a); (b) shall become effective January 1, 2010.
 1. Contributions will be paid thru bi-weekly payroll deductions from gross payroll amounts prior to calculating required Federal, State and Local withholding taxes.
 2. All new hires' are provided health care coverage and shall contribute (15%) to the total monthly premium.

SECTION 4. Compliance provisions with this and any other City of Johnstown Codified Ordinance are subject to the terms set forth in Chapter 202.09 VIOLATION, REGULATIONS AND ORDERS.

Except as otherwise provided in these Codified Ordinances, no person shall violate any rule, regulation or order promulgated by any officer or agency of the City under authority vested in him, her or it by law or ordinance, or under authority of these Codified Ordinances.

SECTION 5. All ordinances or part in conflict herein are in the same are hereby repealed. SECTION 6.

This ordinance shall become effective January 1, 2016.

PASSED FINALLY IN COUNCIL:

December 22, 2015

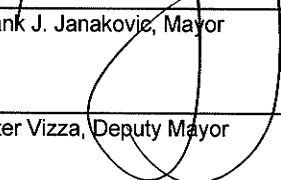
By the following vote:

Yeas: Mr. Mickel, Mrs. Mock, Mr. Vitovich, Mr. Vizza, Mr. Gentile, Mayor Janakovic, Mr. Johncola. (7)

Nays: None (0)



Frank J. Janakovic, Mayor



Peter Vizza, Deputy Mayor

ATTEST:

I do hereby certify that the foregoing is a true and correct copy of Ordinance No. 5193 as adopted by the City Council of the City of Johnstown, Pennsylvania.



Melissa Komar, City Manager