

CITY OF JOHNSTOWN, PENNSYLVANIA
ORDINANCE NO. 5281

Introduced in Council
Oct. 30, 2019

Bill No. 38 of 2019

By: Council

AN ORDINANCE

FIXING THE SALARIES AND WAGES TO BE PAID ALL ELECTED OFFICIALS AND EMPLOYEES OF THE VARIOUS DEPARTMENTS AND BUREAUS OF THE CITY OF JOHNSTOWN FOR THE CALENDAR YEAR BEGINNING JANUARY 1, 2020.

BE IT ENACTED AND ORDAINED, by the Council of the City of Johnstown, Pennsylvania, and it is hereby enacted and ordained by the authority of the same:

SECTION 1. All amounts in this wage and salary ordinance shall be construed as the base pay of the individuals involved. All other benefits, i.e., sick leave, longevity, vacation, overtime pay, unused sick leave pay, unused vacation pay, courtroom appearance pay, clothing allowance, etc., or other forms of compensation awarded in all legally executed contracts and/or negotiations between the City of Johnstown and its employees shall be considered separate compensation for the purpose of this ordinance.

SECTION 2. That the salaries and wages to be paid all elected officials and employees of the City of Johnstown, from January 1, 2020 through December 31, 2020 shall not be in excess of the amounts and number as set forth for the respective positions as herein authorized.

General Fund

General Government	Required Appropriation Total:	144,540.00
City Manager	1.00	86,700.00
Executive Secretary/City Clerk	1.00	41,616.00
Records Retention Clerk	1.00	15.60
	<u>3.00</u>	
City Council & City Clerk:	Required Appropriation Total:	16,700.00
Mayor	1.00	3,500.00
Councilpersons	6.00	2,200.00
	7.00	
Finance Department:	Required Appropriation Total:	163,602.06
Finance Director	1.00	62,781.06
Accounting Assistant	1.00	40,800.00
Human Resource/Insurance Analyst	1.00	30,021.00
Accounting Clerk	1.00	30,000.00
	<u>4.00</u>	
Fire Department:	Required Appropriation Total:	1,568,060.23
Fire Chief/EMA Coordinator	1.00	71,857.26
Public Safety Administrative Assistant	0.50	17,523.93
Assistant Fire Chief	4.00	56,876.26
Captain	8.00	54,229.65
Firefighter:		
Fourth Year	10.00	52,486.16

Third Year	2.00	45,745.76
Second Year	-	42,485.25
First Year	3.00	41,488.50
Parttime Firefighters	<u>4.00</u>	18.62 per hour
	32.50	

Police Department: Required Appropriation Total: **1,865,502.00**

Chief	1.00	78,540.00
Captain	2.00	59,632.81
Seargent	3.00	54,392.35
Patrol Officer:		
Fourth Year	13.00	51,778.41
Third Year	4.00	46,436.83
Second Year	3.00	44,453.55
First Year	<u>12.00</u>	42,691.00
	38.00	

Police Department, Others: Required Appropriation Total: \$ **100,000.00**

Public Safety Administrative Assistant	0.50	17,523.93
Records Clerk	2.00	13.73
Records Clerk	<u>1.00</u>	12.13
	3.50	

Department of Community & Economic Development: Required Appropriation Total: \$ **356,888.71**

Director	1.00	67,500.00
Residential Development Officer	1.00	40,000.00
Fiscal Officer	1.00	48,000.00
Economic Development Specialist	1.00	30,410.70
Residential Coordinator	1.00	40,000.00
Codes Officer	3.00	35,491.87
Administrative Assistant	<u>1.00</u>	11.78
	9.00	

Department of Public Works: Required Appropriation Total: \$ **804,076.13**

Director	1.00	65,831.33
Public Works Administrator	1.00	16.83
Mechanic -- Tier One	1.00	50,000.00
Mechanic -- Tier Two	1.00	40,000.00
Equipment Operator	6.00	19.08
Maintenance Man	1.00	19.78
Maintenance Man/Electrician/Team Leader	1.00	20.10
Truck Driver	3.00	18.64
Laborer	2.00	18.17
Laborer Rate (Two Tier)	1.00	12.02
Groundskeeper (Roxbury)	1.00	20.10
Seasonal - Winter (12 weeks)	<u>4.00</u>	13.26
	23.00	

Recreation Fund- Point Stadium:	Required Appropriation Total:	\$	43,878.40
Laborer (Two-Tier)	1.00		11.68
Seasonal - Summer (12 weeks)	5.00		8.16
	<u>6.00</u>		

Parking Fund- On Street Parking:	Required Appropriation Total:	\$	95,000.00
Parking Meter Service Person	1.00		15.44
Clerk	1.00		4,000.00
Senior Meter Person	1.00		15.66
Parking Enforcement	1.00		12.02
	<u>4.00</u>		

SECTION 2. Longevity payments are authorized for those employees covered by collective bargaining agreements and current non-bargaining employees. Employees hired after January 1, 2010, and not covered by collective bargaining agreements shall not be entitled to longevity payments.

SECTION 3. Pursuant to the City of Johnstown's Fourth Amended Recovery Plan, and not deleted with the adoption of the 6th Amended Recovery Plan Ordinance No.5137, passed finally, October 28, 2013, and under provisions of the Commonwealth of Pennsylvania's Municipalities' Financial Recovery (Act #47), which states:

- a. Establishment of an employee contribution toward the most affordable coverage option available to the employee at 15 percent of cost, with employees further paying the full incremental cost of any more expensive options. Alternative contribution structures (e.g., based on a percentage of salary rather than benefit cost) be ay substituted with the approval of the Coordinator, so long as equivalent savings are achieved).
- b. Increased office visit and prescription drug copayments, coinsurance, and other cost sharing mechanisms with periodic upward adjustments for inflation and/or changing market conditions. Provisions of subsections (a); (b) shall become effective January 1, 2010.
 1. Contributions will be paid thru bi-weekly payroll deductions from gross payroll amounts prior to calculating required Federal, State and Local withholding taxes.

2. All new hires' are provided health care coverage and shall contribute (15%) to the total monthly premium.

SECTION 4. Compliance provisions with this and any other City of Johnstown Codified Ordinance are subject to the terms set forth in Chapter 202.09 VIOLATION, REGULATIONS AND ORDERS.

Except as otherwise provided in these Codified Ordinances, no person shall violate any rule, regulation or order promulgated by any officer or agency of the City under authority vested in him, her or it by law or ordinance, or under authority of these Codified Ordinances.

SECTION 5. All ordinances or part in conflict herein are in the same are hereby repealed.

SECTION 6. This ordinance shall become effective January 1, 2020.

PASSED FINALLY IN COUNCIL:

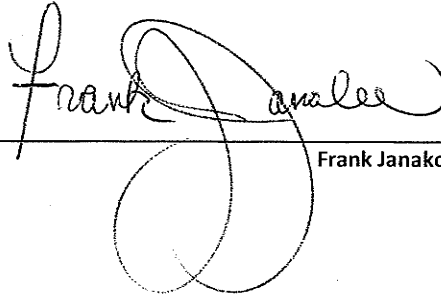
December 23, 2019

by the following vote:

Yeas: Mr. Vitovich, Mayor Janakovic, Rev. King, Mrs. Mock. (4)

Nays: None (0)

Absent: Mr. Britt, Mrs. Stanton, Mr. Williams. (3)



Frank Janakovic, Mayor

Marie Mock, Deputy Mayor

ATTEST: Nancy Cushing, City Clerk

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I do hereby certify that the foregoing is a true and correct copy of Ordinance No. as the same was passed finally by City Council and signed by the Mayor and/or Deputy Mayor of the City of Johnstown, Pennsylvania.



Nancy Cushing, City Clerk