

1.10.3 Recruit Training

I. POLICY

It is the policy of the Johnstown Police Department to follow the provisions of this general order. The department will organize and administrate an agency training component, which is responsible and responsive to the operational task requirements of the department and the employees.

II. PURPOSE

Johnstown Police Department personnel perform their job responsibilities in a social environment, which is multi-dimensional and dynamic. The complexities with which personnel are presented in their problem-solving and enforcement activities are often plagued with uncertainty. Therefore, education through training, as a specific component of the learning process, is paramount in the continuous development of employees' knowledge, skills and abilities. Training provides for employees to be better prepared to act decisively and correctly in a broad spectrum of situations.

III. PROCEDURES

The Johnstown Police Department will record, maintain and update all training records that officers attend. This information shall be recorded for each officer and it shall include the type of training, any certificates received and if any their test scores.

A. Pennsylvania Municipal Police Officer's Education and Training Commission [MPOETC]

1. The Johnstown Police Department shall maintain full compliance with all of the requirements off the Pennsylvania Municipal Police Officers' Education and Training Commission as defined by the commission's Training Act [53 Pa. C.S.A. subsection 2161-2167].
2. All newly sworn Johnstown Police Officers are required to successfully complete Act 120 a certified basic law enforcement/police training course prior to assuming their law enforcement duties.

1.10.3 continued

3. All training shall be accomplished by certified instructors at a location approved by the Commission.
4. A certificate of completion shall be maintained in each officer's personnel file. [Also see General Order 4.1.9]
 - a. In addition, each new police officer must successfully complete field training within the first year of employment.
 - b. Failure to do so shall result in termination from the department.

Effective Date:

Date: June 13, 2006

By Order Of:

Craig Foust
Chief Of Police