

1.10.6 Specialized In Service Training

I. POLICY

It is the policy of the Johnstown Police Department to follow the provisions of this general order. The department will organize and administrate an agency training component, which is responsible and responsive to the operational task requirements of the department and the employees.

II. PURPOSE

Johnstown Police Department personnel perform their job responsibilities in a social environment, which is multi-dimensional and dynamic. The complexities with which personnel are presented in their problem-solving and enforcement activities are often plagued with uncertainty. Therefore, education through training, as a specific component of the learning process, is paramount in the continuous development of employees' knowledge, skills and abilities. Training provides for employees to be better prepared to act decisively and correctly in a broad spectrum of situations.

III. PROCEDURES

The Johnstown Police Department will record, maintain and update all training records that officers attend. This information shall be recorded for each officer and it shall include the type of training, any certificates received and if any their test scores.

A. Specialized In Service Training

1. All officers assigned to the Johnstown/Richland S.E.R.T. Team, shall receive initial training. Officer's then shall attend monthly training and readiness exercises. All training will be recorded and the S.E.R.T. Leader will retain these records.
2. All personnel assigned to a specialized unit shall receive training appropriate to the responsibilities of the job description such as:
 - a. Detective Bureau
 - b. Motorcycle

1.10.6 continued

- c. DARE
- d. Juvenile
- 3. All officers assigned to the K-9 Unit shall receive initial training. Officer's then shall attend regular training and readiness exercises. All training will be recorded and the K-9 Leader will retain these records.

Effective Date:

Date: June 13, 2006

By Order Of:

Craig Foust
Chief Of Police